



Faith and Equity Committee Meeting Minutes

Inaugural Meeting

Location:	KBO, Greg McNally Boardroom
Date/Time:	Monday, April 17 th , 2023
Attendees:	Chloe Finner, Student Trustee Chris Oldford, Principal Representative Danica Vidotto, Human Rights and Equity Advisor Donna Nielsen, Board Trustee Ella Scott, Student Trustee Karen McAllister, Board Trustee Karen Torrie Racine, Board Trustee Lee Theodore, Community Representative Liz Harrison, Human Resources Representative Mike Hamilton, President Easter OECTA Unit Norma McDonald, Superintendent School Effectiveness Selina Mackie, Mental Health Strategist Stéphanie Nelson, Indigenous Grad Coach
Absentees:	Father John Whyte, Faith Animator Trudy Scott, President CUPE 4154 Ashley Walker, Parent Representative

1. The meeting began with a focus on connection and being in relationship to one another.
2. Formal welcome, Land Acknowledgement, Prayer, Grounding Focus
 - a. Discussion took place of who would assume the role of Chair. It was decided that Karen Torrie Racine and Donna Nielsen would co-chair the committee.
3. Committee's Purpose
Our Committee's Purpose:



- a. To share in conversation and connection about equity related challenges and successes across CDSBEO.
- b. To bring honest and respectful perspectives, consultations, critiques, and ideas into discussions about equity across CDSBEO.
- c. To share, make space, and work to understand one another.

Together, we gather as critical friends to share discussion, from a place of good faith, with one another.

We discussed gathering frameworks used with OECTA and in Indigenous community.

We engaged in a conversation about what it means to recognize our responsibilities to reconciliation with First Nations, Métis, and Inuit people, how we, as settlers/refugees, or Canadians, play a role in maintaining colonial violence, and how we can move forward to create justice and change.

4. Cultural Competence

We participated in a self-reflection assessment that was designed to explore individual cultural competence. We reflected upon our awareness, knowledge, and skills on the journey towards cultural humility.

5. Growing Awareness

We participated collaboratively in a gallery walk about comforts and discomforts, using the Learning Zones Model. We shared comforts and discomforts honestly and respectfully with one another.

6. Belonging

We asked ourselves questions about belonging, and what it means to belong in CDSBEO communities. We did a turn and talk centering the question "What does belonging look like, sound like, and feel like to me?"



7. Discussion of Next Meeting

Together, we decided to set a second meeting date before the end of June. The date is tentative for Monday, June 12th, 2023 from 5-8pm at the Kemptville Board Office.

Danica to send out calendar invitations and coordinate the second meeting.

8. Prayer of Belonging, and Co-Chairs Closed meeting

Norma presented a prayer of belonging, and Donna and Karen spoke about our exciting equity journey going forward.